



## **Child Safety Policy**

At Ashfield Pirates FC (APFC), we have a strict zero-tolerance policy towards child abuse and are deeply committed to prioritising the well-being of children and ensuring their safety from any harm. The Club places the highest importance on its child protection obligations and is dedicated to allocating the necessary resources to fully comply with all relevant child protection laws and regulations while fostering a robust culture of child safety. Our commitment is reflected in the enforcement of our Code of Conduct and this Child Safety Policy.

Everyone at Ashfield Pirates FC, from the Executive Committee to staff and volunteers, holds the responsibility to:

- Safeguard children and young people from any form of abuse, bullying, or exploitation by members of our community.
- Stay vigilant to any signs of child abuse or neglect, even those occurring outside the sporting environment, that could affect the children and young people connected to our club.
- Establish and nurture a child-safe environment that is clearly understood, supported, and actively promoted by everyone involved in our programs and services.

We expect every member of our club, irrespective of their role or level of responsibility, to take action to protect children by:

- Upholding the standards of behaviour and practices we have established when performing their duties; and
- Reporting any incidents of abuse or neglect they become aware of to our management team and/or the appropriate external child protection authorities or police, regardless of who the perpetrator may be.